

dUX SOUP

FALL 2009



"Dux" is the Latin word for leader. Dux Soup is the semi-regularly published newsletter of Leadership Buffalo, Inc.

2009 CLASS EXPERIENCE

WHAT HAPPENED AT THE CAMPFIRE STAYS AT THE CAMPFIRE

When I wrote about the Class of 2009's January opening retreat I was happy to share the broad array of tidbits I had learned about my new classmates. But in this piece, I cannot tell you the heart warming, inspirational, brave, and touching stories we shared around a mid-September campfire. Our trip to Beaver Hollow wasn't akin to a raucous Vegas adventure, but it was a phenomenal shared experience that we vowed to cherish, respect – and keep confidential.

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REFLECTIONS ON CLASS EXPERIENCE: THE BEST CLASS EVER

In January 2009, I was driving to opening retreat at Beaver Hollow, my mind racing with questions. Will I know anyone? What are we going to do for two days? What are we going to do for the year? Is this class going to be worth it? What will I learn? Will I be able to apply what I learn to work?

Flash forward to October 2009 and I was thinking, "It's over already?" I have developed friendships with a group of wonderful people who care about Buffalo. The class has shared their dreams and passions along with their professional expertise. And I have looked forward to every day session.

- CONTINUED ON PAGE 6

2009 RISING LEADER

REFLECTIONS OF A RISING LEADER

Looking back on my experience of participating in the Rising Leaders program, I cannot help to feel a bit saddened that the year has come to an end. I can remember looking at our schedule at the opening retreat this past January and wondering how it would be possible to fit so much information into eight day sessions! Well, as jam-packed as those day sessions were – they provided a wealth of benefits! The experiences and knowledge gained through the RL program is something that will stay with me always.

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LOOKING BACK

Throughout my life, I've had many great opportunities to travel both in the U.S. and abroad. In fact, I've visited more than a dozen countries and at least as many of our great states. However, prior to being a member of Leadership Buffalo's Rising Leaders Class of 2009, I had never been inside Buffalo City Hall and I knew there was a veterans hospital somewhere. I knew more about the history of Europe than the history of our region. It's sad, I know. After reflection on my experience in RL, I now value even more what this program has given me.

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2009 ANNUAL MEMBERS MEETING & RECEPTION

PLEASE SAVE THE DATE

Thursday, December 3, 2009

5:00 p.m. - 6:00 p.m.

*Reception to follow with LB members and alumni of the University at Buffalo's CEL program
Cash Bar and Hors d'oeuvres*

Reception hosted by LB board member Kathy Snyder Egan of the Hyatt Regency Hotel

HYATT REGENCY HOTEL • TWO FOUNTAIN PLAZA • BUFFALO, NY 14202

2009 LEADERSHIP BUFFALO BOARD OF DIRECTORS

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and CNY

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Damon & Morey LLP

Thomas Van Nortwick LB '92
NYS Division of Housing & Community
Renewal

Joost Vles LB '03
Moog, Inc.

Alexandra Wehr
KeyBank National Association

MESSAGE FROM THE BOARD CHAIR



I have always believed that our members are the lifeblood of our mission. You have responded to our appeals, attended our events, and nurtured our growth

throughout the years. This is why we are so proud of our members and why we honor their affiliation. Thank you for your continued support.

Notwithstanding the talented and committed efforts of the Leadership Buffalo professional team, the continuing success of Leadership Buffalo is in no small part due to the stewardship and volunteer efforts of many of our members and participants. Leadership Buffalo has been blessed by the contributions of many people over the years. Selfless offerings of guidance, expertise, and constructive critique by members have made us better. These contributions have advanced Leadership Buffalo to be the premier leadership organization in the region.

You may know that in addition to the Board of Directors and its standing committees – the Audit, Nominating & Board Development, Compensation, and Strategic Planning & Governance Committees – Leadership Buffalo under

Joseph Abdallah's direction has established a number of "operational" leadership committees.

These committees assist the professional team in the achievement of the organization's mission and vision. These operational committees include the Membership Engagement, Class Chairs Council, Recruitment, Program, and Marketing Committees. I encourage you to share your talents, time and energy, and especially your dedication by engaging in one of these leadership opportunities. We value your participation and input.

I also request your participation in Leadership Buffalo's Annual Meeting. This is scheduled for December 3rd at the Hyatt Regency Hotel. The annual meeting is an integral part of our corporate existence and your participation is critical. You, the members, select the governance body of Leadership Buffalo – you elect the Board. You, in a very meaningful way, help guide Leadership Buffalo to a continued successful future. I ask that you join us as we celebrate our continuing success at our Annual Meeting. We truly appreciate all of your efforts and continuing support.

Thank you.

Francisco Vasquez

WNED-AM 970 and Leadership Buffalo present



MICHELLE SINGLETARY, PERSONAL FINANCE COLUMNIST OF THE WASHINGTON POST
WILL SPEAK AT THE **BUFFALO CITY FORUM** ON DECEMBER 7TH AT 12:00 PM.

THE EVENT WILL BE AT WNED STUDIOS LOCATED AT 140 LOWER TERRACE.
BUFFET LUNCH WILL BE SERVED.

MESSAGE FROM THE EXECUTIVE DIRECTOR



Over the past year, we have executed many positive changes that have improved the Leadership Buffalo organization; changes that focus on serving our

members better, staying relevant to their lives and the community, and marketing effectively to promote our value proposition. I have listed some of the major areas of success below for your review to give you a sense of the tremendous effort and accomplishments of our board and professional team, achieved with the collaboration of our community based partners, volunteers, and our devoted LB members.

FULL IMPLEMENTATION OF LB MARKETING ANALYSIS

The Marketing Analysis, conducted by Eric Mower & Associates, has been the driving force in many of the changes implemented in Leadership Buffalo since October 2008 – clarifying what we do that works and streamlining or rebuilding the programs and services that do not. The critical issues identified by members as major community concerns in the marketing survey are now the focal topics that are covered in all of our programs. Many of the successful initiatives listed have derived from our comprehensive efforts to fully implement the LB Marketing Analysis.

OUR LB PROGRAMS

Class Experience: The Class Experience program has been streamlined and refocused. Our intention is to provide our members with the benefit of LB's expansive network of leaders across the community, provide exposure to the decision makers across sectors, and identify personal tipping points for our members. We have introduced Retreat II

in the fall of 2009. Leadership Theory sessions are optional.

Rising Leaders: The Rising Leaders program has gone from 15 full and half day sessions to a traditional calendar patterned after the core LB program experience. As a result of our collaboration efforts, RL '09 members have been enrolled as members of the Buffalo Niagara Partnership 360 program to provide access to other existing sources of young professionals from across the community. Leadership Theory is a mandatory component of day sessions.

Experience Buffalo: The Experience Buffalo program has a calendar of speakers, locations, and featured restaurateurs that showcase “the best of the best” of Buffalo and Erie County. We are working closely with over 40 HR directors to identify new hires from out of the area for participation in the program.

Youth Leadership Erie County: Youth Leadership Erie County has been rebuilt as a marriage between two outstanding youth leadership organizations and programs: YLEC and the Erie 1 BOCES Challenge program. This merger has resulted in a model that offers outstanding quality, unmatched program content, comprehensive youth development, scientific and measurable outcomes, and a service learning component that can be used for college credit. Another major advantage of this best practice model will be financial eligibility for major foundation and government grants.

EXECUTIVE DIRECTOR COMMITTEES

Recruitment: We have reformed the recruitment process and incorporated a Recruitment Committee made up of LB members representative of the diverse sectors and individuals in the LB

LEADERSHIP BUFFALO 2009 CLASS CHAIRS

<i>Class of 1988</i>	Robert Murphy, D'Youville College
<i>Class of 1989</i>	Kate Bukowski, M&T Bank
<i>Class of 1990</i>	Susan Bring Tobe Judi Spear, RV Rhodes Inc.
<i>Class of 1991</i>	Gayle Barton, United Way of Buffalo & Erie County Karen Christie, Buffalo Urban League, Inc.
<i>Class of 1992</i>	Tom Van Nortwick, NYS Division of Housing and Community Renewal
<i>Class of 1993</i>	Anthony Latona, Jaeckle Fleischmann & Mugel, LLP
<i>Class of 1994</i>	Amy Stromberg, Hogan & Willig PLLC Tom Giles, Citizens Bank
<i>Class of 1995</i>	Barbara Miller-Williams, Erie County Legislator
<i>Class of 1996</i>	Bruce Boissonnault, Niagara Health Quality Coalition
<i>Class of 1997</i>	Courtney Walsh, University at Buffalo
<i>Class of 1998</i>	Jeff McArthur, HSBC Bank USA
<i>Class of 1999</i>	Francesca Mesiah, Kaleida Health
<i>Class of 2000</i>	Max E. Donatelli, Jr., Baker Victory Services
<i>Class of 2001</i>	Katie Hoffman, Headway of WNY, Inc. Maura Cohen, RMC Marketing Services
<i>Class of 2002</i>	Tammy Laughlin, Fiserv Fulfillment Services
<i>Class of 2003</i>	Joost Vles, Moog, Inc.
<i>Class of 2004</i>	Kathleen Christy, The BISON Scholarship Fund
<i>Class of 2005</i>	EJ Flammer, digital@batesjackson llc Ruth Keating, Niagara Frontier Transportation Authority
<i>Class of 2006</i>	Anthony Billoni, Erie-Niagara Tobacco-Free Coalition Todd Bushway, Colucci & Gallaher, PC
<i>Class of 2007</i>	Holly Bowser, Catholic Health System Steven Harvey, Every Person Influences Children, Inc.
<i>Class of 2008</i>	Margaret Brechtel, Rand Capital Corp. Mark Mortenson, Buffalo Museum of Science
<i>Class of 2009</i>	Donald Freedman, Ferguson Electric Construction Co. Inc. Andrea Griffa Harden, RW Miller Jr. & Associates
<i>Rising Leaders RL '04</i>	Collin Gehl, Buffalo Museum of Science
<i>RL '05</i>	Mohammed Mere, Lockport Memorial Hospital
<i>RL '05B</i>	Jennifer Gorczynski, Manning & Napier Information Services
<i>RL '06</i>	Amity Lippes, Upstate New York Transplant Services
<i>RL '07</i>	Daniel Weinrieb, Independent Health
<i>RL '08</i>	Jennifer Yungbluth, HSBC Bank, NA
<i>RL '09</i>	Kellena Kane, Uniland Development Company Charlie Riley, Exhibio Digital Signage

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CREATIVE SERVICES
PROVIDED BY FLYNN & FRIENDS, INC.

LEADER SNAPS



RISING LEADERS ENJOYING THEIR SESSION
ADAM SHINE, DANIELLE SCHMIDT, JOE DUNLOP,
NAOMI JARUSZEWSKI, STEPHANIE CALABRESE,
KELLENA KANE



RISING LEADERS HANGING OUT!
BART KRESS, TESS FRASER, LINDSEY CONSTANTINO,
JEFF MAJKA, BRYCE LINK, NAOMI JARUSZEWSKI,
ADAM SHINE, DANIELLE SCHMIDT, CHARLIE RILEY,
MATT TREMBLAY



ENJOYING THE ANTICS OF THE CLOWN
KATY DUGGAN-HAAS AND FAMILY



ENJOYING THE SUMMER BARBEQUE
HILLARY PIEDMONT, RICH TOBE, SUSAN BRING TOBE,
TESS FRASER



**CLASS EXPERIENCE MEMBERS ENJOYING
ECONOMIC DEVELOPMENT DAY**
ROBERTO PILI, DUFF BUSHWAY,
DOMINICK FRUSTACI, CAROL
DAMBMANN, ANDREA GRIFFA
HARDEN, RITA HUBBARD-
ROBINSON, FRANK DELSIGNORE

WHAT HAPPENED AT THE CAMPFIRE STAYS AT THE CAMPFIRE *continued*

Overall, the goal of the retreat was to get us to recognize the role LB could play in helping us pursue our passions and our dreams. I am a mother of two young girls, two months away from turning 40, with a mortgage to pay and a job that can be a real grind. It's so easy to feel trapped. But our facilitators convinced me that anything is possible with the right kind of effort. They shared their own stories and the stories of others who have inspired them.

We were also fortunate to have Ron Talboys (LB '89), the driving force behind Habitat for Humanity in Buffalo,

as the keynote speaker. Ron and his wife founded Habitat in Buffalo, which has been responsible for the construction of more new homes in Buffalo than any other builder. Ron's dedication and delight in his mission are intoxicating!

Around the bonfire, it was our facilitators who urged us to dig deep and really think about our passions. Out there on the beach we huddled close and shared secrets and dreams. Classmates told stories of hurtful circumstances, trying family issues, and how they would love to incorporate those experiences into changing their futures. We achieved a

comfort level that I'm sure was unique to a group of people who are generally competitive and guarded in their professional lives. The darkness and the cocktails may have played a role, but I'm certain it would not have occurred without the lessons we learned and bonds we forged.

Before the retreat, I had 54 new "contacts." After the retreat, I can comfortably say I have 54 new friends. Thank you, my friends, for sharing your passions and dreams. And what happened at the campfire stays at the campfire.

Emily Leach-Downing, LB '09

REFLECTIONS OF A RISING LEADER *continued*

One of my biggest takeaways from the opening retreat was the notion that I would be able to get out what I was willing to put into the RL experience. I immediately made the decision to gain as much as possible from this opportunity – and I can say without hesitation that it was one of the most positive, educational, and beneficial experiences I have participated in.

Not only was I able to meet and develop professional and personal relationships with an amazing group of individuals, but I was also given the

chance to explore our region. It is still amazing to me that after living in Buffalo my entire life, I have so much to learn about critical issues facing our region as well as the many diverse offerings of our exceptional city.

The RL experience also gave me the opportunity to expand my professional network. Aside from networking with my fellow Rising Leaders and the Class Experience group, I have become a part of the much larger LB network. This is something that I plan to utilize and capitalize on throughout my career.

So many of the skills gained through leadership theory and from our class exercises have given me new perspectives on my own leadership styles, allowing me to grow in my own abilities and bring new methods to my organization.

Ultimately, my experience in Rising Leaders has been a significant one. I now have a sense of commitment and a desire to be involved in the resolution of current challenges and to serve as a true ambassador of WNY.

Tess Fraser, RL '09 (The best class ever)

LOOKING BACK *continued*

Of course, we all hear repeatedly that this region has many strikes against it. From high taxes to a declining population, it's a wonder why any of us would be interested in LB or learning more about this community, let alone building our lives and careers here.

However, the RL program has given us a new appreciation for this region, its rich history, and the individuals and organizations striving to make it better. In a word, RL has given us knowledge. We have seen first-hand the small businesses that are driving this community's economy. We have learned about the city's veterans. We had the opportunity to

visit drug court, a unique approach to rehabilitating individuals so they don't end up back in prison. We've been made aware of what it's like to have physical disabilities. We were even challenged to understand the impacts of poverty and tasked with becoming ambassadors for our region. The heart of all our day sessions and retreats was learning more about us and Western New York.

As they say, "knowledge is power" and by learning so much about Buffalo, RL has equipped us to be more effective participants in its future. We all hope to be this community's "leaders of tomorrow" and it is the experiences we've gained

from RL and the people we've met that will allow us to be successful to that end.

I'm also probably not alone in saying that this knowledge has given me a greater appreciation for the region I call home. We should be proud to be Buffalonians and not be our own biggest critics.

I would be remiss, however, if I didn't thank the LB staff and the many alum and other individuals who planned and ran our sessions and retreats. Your efforts are greatly appreciated. I hope you will see the "fruits of your labor" in me and my classmates for years to come.

Matthew Tremblay, RL '09

LEADER SNAPS



CLASS EXPERIENCE

MIKE ALESSANDRA, DAWN GILLIAM, DOMINICK FRUSTACI, TANYA PERRI, TONY MARRANCA, MARK ZEIS, AMY LEET, ROBERTO PILI, DEB CHILDS



MARY MARTINO, JOE SOMMA, AND TOM WACH LAUGHING AS KEN RICHMOND RECEIVES A \$10 FINE.



DAWN GILLIAM AND TANYA PERRI ARE THE BEST OF FRIENDS – NEVER FAR APART.

MESSAGE FROM THE EXECUTIVE DIRECTOR *continued*

community. We have empowered that committee to revamp the program application and selection process, conduct applicant interviews, and work to identify the highest quality recruits for participation in the programs.

Marketing: Working with the experts on our Marketing Committee, we have formulated a brand new campaign to promote Leadership Buffalo called “**Do You Know Joe?**” This campaign has opened doors and created new development opportunities with high level leaders and corporations. We have also reformulated our branding and communications strategy, including the Values Luncheon, beginning with the formulation of new media partnership with Business First that will be launched in January 2010.

Membership Engagement: We have refocused our efforts on better serving the needs of our members. Our new focus has been to create an annual member activities calendar to better serve members during their program year, and after they have graduated. The 1st Annual Leadership Buffalo Members Reunion BBQ, held on June 27, was a great success, and we received a great deal of positive feedback from the over 100 members, family, and friends in attendance.

Class Chairs Council: The Class Chairs Council has been a focus of new energy and efforts this year; we have reengaged the council representatives and their roles have been revised to more accurately reflect their unique relationship with their own class and the organization. The class chairs main

objectives will be to promote and encourage members to attend LB events and activities, plan their own class activities, and serve as a liaison between their class and the executive director.

Thank You! Finally, please allow me to thank you, our valued members, for your continued support and the generous gift of your time, talent, and treasure in making LB great! We have been the beneficiaries of your enthusiastic support, energy, and positive thoughts and wishes. I hope that we have lived up to your expectations and carried out our duties to our members and the community with the same enthusiasm, integrity, and execution that you all have exemplified for us.

Joseph Abdallah

REFLECTIONS ON CLASS EXPERIENCE: THE BEST CLASS EVER *continued*

MOST MEMORABLE WERE:

- Walking around the West Side and discovering a vibrant community.
- Checking into Attica Prison – and being approved for release.
- Searching for a lost 4-year-old child on the East Side of Buffalo. Walking through a neighborhood that included abandoned houses and thinking about the hope and despair that exists. Gaining additional respect for the officers that support this community every day. We did find the little boy!
- Visiting the Charter Schools and Buffalo Public Schools. Seeing the contrast in leadership styles as well as the energy and passion exuded by the teachers and administrators in both systems.
- Exposure to the great strides being made on the Buffalo Niagara Medical Campus.

I have gained a better appreciation of the assets of our community through these experiences. I have also learned many leadership lessons – not only resulting from these new experiences but also from classmates and speakers.

SOME EXAMPLES ARE:

- Put yourself out there – share your ideas and thoughts. Once others know, they can and will help you.
- Don't be afraid to ask for help from others, particularly the LB network.
- Continue to be open to new ideas and changes.

The best take-away, though, is friendships made during the year. I have a broader network of people to interface with as I continue to work, live, and play in this wonderful community. I am looking forward to continued involvement with LB and the '09 Class (the best class ever).

Duff Busbrway, LB '09



SUE BACH, BETH KINSMAN GOSCH, KEN RICHMOND, LEVI ROSS, AND JULIE WOJICK ENJOYING A FALL AFTERNOON BUILDING A CATAPULT AT BEAVER HOLLOW.



CLASS OF '09 SINGING “FOR SHE’S A JOLLY GOOD FELLOW” TO CYNDI HORRIGAN.

CLASS NOTES – NEWS, UPDATES & INFO

CLASS OF '88

Stephanie Barber was selected as a member of the Advisory Board for WNY Women's Fund.

Muriel A. Howard was part of the Judges Panel for the Buffalo Niagara Business Ethics Awards.

CLASS OF '90

Lorna Hill was the keynote speaker at the 2009 Leader Luncheon sponsored by the YWCA of WNY.

CLASS OF '92

Anna Marie Cellino was presented with the 2009 Distinguished Alumni Award by the UB Law Alumni Association.

James Dentinger has been appointed to Buffalo Renaissance Foundation as vice president.

Shelley Hirshberg was presented the 2009 Celebration of Life Award by Gilda's Club of WNY.

Sharon Townsend has been appointed vice dean for family and matrimonial law at the NYS Judicial Institute in White Plains and was presented by the UB Law Alumni Association with the 2009 Award for Outstanding Service to the University and the Community by a Non-Alumna.

CLASS OF '93

Scott Friedman has been elected to the Board of Directors of the Western New York Venture Association.

Anthony Latona was named president of the Amherst Symphony Orchestra.

David Ogilvie was selected for Rotary Club of Buffalo Board of Directors for 2009.

CLASS OF '94

Brenda McDuffie was selected as a member of the Advisory Board for WNY Women's Fund.

Anthony McKenna was elected to the Buffalo Niagara Partnership Board of Directors.

CLASS OF '95

Patricia Barry after retiring as senior vice president with First Niagara Bank has taken a position as president of the Alcohol and Drug Dependency Services Foundation.

CLASS OF '96

Jill K. Bond was part of the Judges Panel for the Buffalo Niagara Business Ethics Awards.

Gayle Eagan was named to the Woodward White list of best lawyers in America.

Thomas Emmerling was appointed by the Canisius College Board of Regents to the board.

Michael Grimaldi was elected to the Rotary Club of Buffalo Board of Directors for 2009.

Elizabeth Simons was named to the Heritage Centers Foundation Board of Directors.

CLASS OF '97

Patrick Casilio was re-elected to a 2nd term as chair for ECMC Lifeline Foundation Board.

Deborah DiMatteo has been named to the board of

the University at Buffalo School of Management's Center for Entrepreneurial Leadership.

Sharon Hanson was honored as a Black Achiever in Industry at the event sponsored by 1490 Enterprises.

Cynthia Schwartz was elected to a 2nd term as chair of the Erie Community College Foundation Board of Directors and also was elected as secretary of the Board of Trustees for the newly approved Health Sciences Charter High School. **Courtney Walsh** has been named to the board of the University at Buffalo School of Management's Center for Entrepreneurial Leadership.

CLASS OF '98

Jennifer Balbach was selected as a member of the Advisory Board for WNY Women's Fund.

Cynthia Firey was named to the Heritage Centers Foundation Board of Directors.

James Morrell was a judge for Business First Under Forty Honoree Selection.

CLASS OF '99

Mitch Flynn was named as a co-chair for the 2009 Ride for Roswell and was named to the board of the University at Buffalo School of Management's Center for Entrepreneurial Leadership.

Michael Gross was named to the Heritage Centers Foundation Board of Directors.

CLASS OF '00

Kathleen Carroll Knauth was included in the Buffalo First Special Report of Who's Who in Education.

Suzanne Novelli has been named to the Executive Board as secretary for the National Association of Women's Business Owners Buffalo Niagara Chapter and named a Woman of Influence Corporate Executive.

CLASS OF '01

Maura Cohen was elected to emeritus status on the Board of Directors of Meals on Wheels.

James Domagalski was elected managing partner of the Buffalo office of Hiscock & Barclay, LLP.

Katie Johnson Hoffman has been selected as an officer for Working for Downtown.

James Keefe was recognized with the Distinguished Accounting Alumnus of the Year Award by Niagara University College of Business Administration.

Thomas McNulty has been selected for the Board of Directors of YMCA Buffalo Niagara.

Gerald Mead was recently named an Honorary Member of the Still Film Photographers of Greater Buffalo and was a reviewer for the

New York Foundation for the Arts' Special Opportunity Stipend grants. He was appointed to serve on the Cedar Arts Center (Corning, NY) Exhibition Submissions Review Panel and has been elected a director of the Buffalo Renaissance Foundation.

Daniel Penberthy has been elected to the Board of Directors of the Western New York Venture Association.

Karla Thomas was honored as a Black Achiever in Industry at the event sponsored by 1490 Enterprises.

CLASS OF '02

Sean Beiter was named to the Woodward White list of Best Lawyers in America.

Yvonne B. Evans was elected to the '09 YWCA Board.

John Schmidt was named to the Board of Trustees for the Buffalo and Erie County Public Library.

Sue Sweet has been selected as a 2009 YWCA Board member.

Lora Warkentin received the professional award from the YWCA of WNY at their annual luncheon in June.

CLASS OF '03

Tracy Diina has launched Tracy Diina Communications which is an alternative for non-profits and small businesses who need to publicize their messages on a tight budget. Here is an opportunity to purchase specialized services to fill those needs.

Geraldine Horton is a 2009 YWCA Board member.

Jessica Pirro was on the committee for the YWCA 31st Annual Leader Luncheon.

CLASS OF '04

Donald Brown was elected to the Board of the WNY Association of Plumbing and Mechanical Contractors.

Francisco Vasquez has spearheaded a collaboration between People Inc. and UB on a center for disability studies.

CLASS OF '05

Timothy Brennan has earned designation as a Certified Fund Raising Executive from CFRE International.

Gia Alessandra Coone was named to the ECMC Lifeline Foundation Board.

Kathy Egan has been named to the board of the University at Buffalo School of Management's Center for Entrepreneurial Leadership.

Beth Lasky has been named president of the Theatre of Youth Board.

Lawrence Whistler was elected to the Buffalo Niagara Partnership Board of Directors.

CLASS OF '06

Tonnalee Batchelor is a recipient of the AARP 50th Anniversary Social Impact Award.

Marylou Borowiak has been appointed as the Food Bank of Western New York's new president and CEO and was re-elected to the Board of Directors of Meals on Wheels.

Nora Eberl was appointed by the Canisius College Board of Regents to the board.

Richard Suchan was appointed by the Canisius College Board of Regents to the board.

CLASS OF '07

Steve Harvey has been named Executive Director of the Western New York Consortium of Higher Education's Campus Buffalo Project.

CLASS NOTES – NEWS, UPDATES & INFO *continued*

CLASS OF '08

Michael Benzin has been named as the new director of development for Read to Succeed Buffalo, Inc. Michael will design a funding plan for the coalition that focuses on literary campaigns. **Mary Croglia** was elected president of the Buffalo Executives Association. **Scott Horrigan** was selected by Business First as an Under Forty Honoree. **Donna Mostiller** was elected to the Buffalo Niagara Human Resource Association Board of Directors. **Brian Murphy** was elected to the Board of Directors of Big Brothers Big Sisters of Erie County. **Dawn Riggie** was included in the Buffalo First Special Report of Who's Who in Education. **Cynthia Shore** has been promoted to senior assistant dean and director of external relations for the University at Buffalo School of Management.

CLASS OF '09

Deborah Childs was named as a Women of Influence in the Nonprofit Leadership category by Business First. **Carol Dambmann** has been appointed director of annual giving at Nardin Academy.

Patrick Emmerling was elected to be an officer for the Financial Planning Counselors of WNY and was named to the Woodward White list of Best Lawyers in America.

Andrea Griffa Harden received recertification as a senior professional in human resources. She chairs the diversity committee of the Buffalo Niagara Human Resource Association.

Rita Hubbard-Robinson was honored as a Black Achiever in Industry at the event sponsored by 1490 Enterprises.

Roberto Pili was named to the Best Doctors in America list which is compiled through peer-to-peer surveys.

Ken Richmond was elected to the Board of Directors of Big Brothers Big Sisters of Erie County.

RL '04

David Borden has been selected to be a director and board member of the Buffalo Chapter of the Project Management Institute.

RL '05

Heather Filipowicz has joined the Red Cross as senior director of advancement.

RL '06

Shannon Carrow was selected by Business First as an Under Forty Honoree.

Jill Sessa was selected by Business First as an Under Forty Honoree.

Tamara Wright has started the dual Masters of Urban Planning and Doctor of Jurisprudence and expects to graduate from UB in 2012.

RL '08

Sara Emhof has founded Indaba Leaders, leading an initiative of Wellness of Greater Buffalo which seeks to unite generations.

Kawanza McCall is a 2009 YWCA Board member.

RL '09

Chandra DeJoseph received the marketing/sales award from the YWCA of WNY at their annual luncheon in June and is a 2009 YWCA board member.

Theresa Fraser was selected by Business First as an Under Forty Honoree.

Bryce Link was promoted to principal analyst at the Buffalo Fiscal Stability Authority.

MEMBERS' EVENTS CALENDAR

EVENT	DATE	TIME/LOCATION	DETAILS	COST
LB Annual Meeting	12/3/09	5:00 pm - 7:30 pm Hyatt Regency Hotel	Annual Meeting and Reception	FREE
Buffalo City Forum	12/7/09	12 noon - 2:00 pm WNED Studios Luncheon from 12 - 12:45pm Live broadcast begins at 1:00 pm	Speaker: Michelle Singletary/ Washington Post	\$15
Member Reception	1/13/10	5:30 pm - 7:30 pm Shanghai Reds	Memberwide networking event to welcome CE '10 and RL '10 Classes	\$10
Member Luncheon	2/10/10	11:30 am - 1:00 pm Chef's	Memberwide networking luncheon	\$15
LB Values Awards Luncheon	4/29/10	11:30 am - 1:30 pm Hyatt Regency Hotel	Luncheon and awards ceremony recognizing community leaders	\$75