

# dUX SOUP

SPRING 2006



"DUX" IS THE LATIN WORD FOR LEADER. DUX SOUP IS THE SEMI-REGULARLY PUBLISHED NEWSLETTER OF LEADERSHIP BUFFALO, INC.

## THIRD ANNUAL VALUES AWARDS LUNCHEON TO BE HELD MAY 10TH

Leadership Buffalo will honor five members of the Western New York community who exemplify the LB values in their professional, personal and volunteer lives. This honor recognizes individuals for both the manner in which they lead and their many accomplishments.

### SERVICE AWARD



**Thelma Roberts** is director of Homespace. Located on Buffalo's east side, Homespace provides a safe and supportive home for young, single, homeless mothers and their children. Its goal is to guide them toward a future of economic independence and personal growth. Her success speaks for itself – 50% of the women become employed while living at Homespace, 40% complete their educational or vocational training and 80% ultimately move into permanent housing.

### DIVERSITY AWARD



**Dr. Robert Perelli, CJM**, is the founder and former director of AIDS Family Services (1989) and founder of The Center for Family Systems Theory (2004).

His preaching, teaching and counseling have encouraged countless people to respect others, regardless of their race, creed, sexual orientation, gender, age or social standing. Fr. Bob has devoted much

of his life to assisting individuals and families affected by AIDS and empowers people to solve problems by accepting responsibility for their own future. He also serves as the weekend associate priest at St. Joseph University Church.

### INCLUSION AWARD



**Max Donatelli** is director of Care Management at Baker Victory Services and director of Parent Network of WNY. Max is noted for his work as

an advocate for children with disabilities and their parents. He has a unique ability to promote and encourage open discussion leading to a balanced consideration of many perspectives. He works to ensure that children develop, thrive and have the ability to live independently, contribute to society, make choices and enjoy maximum inclusion in the economic, societal, cultural and educational mainstream.



**Sister Denise Roche, GNSH, Ph.D.**, has been the president of D'Youville College since 1979 and has watched the enrollment grow from 1,153 to

over 2,700 today with the highest percentage of minority students in WNY. She has ensured that minority students feel welcomed and succeed at D'Youville by housing the BISON Scholarship

Fund, DaVinci High School and "City as School" on the campus. These initiatives have helped numerous young people find their way to higher levels of education and more productive lives.

### OPENNESS TO CHANGE AWARD



**Beverly Foit-Albert** is the founder and principal of Foit-Albert Associates, a woman owned architecture firm in a male dominated profession.

Early in her career, she developed a deep sense of the transforming power of architecture and has worked to construct new facilities, transform and reconstruct existing communities and preserve historically significant works in places such as Buffalo, New York City and Beijing, China. Buffalo has been the recipient of her openness to change in her ability to see the possibilities for the H.H. Richardson Psychiatric Center Complex and her willingness to spend more than 25 years to make it happen.

This marks the third year we have honored those who live LB's values. According to Luncheon Chair Theresa Kazmierczak, LB '92, "This year's honorees personify our core values and exemplify the skills necessary to making a difference – passion, commitment and dedication. In today's fast-paced world, we need to take time to honor those who enrich the lives of others. What better way to put our own existence in perspective?"

**President** **Deborah DiMatteo, LB '97**  
M&T Bank

**President-Elect**  
**Gretchen Fierle, LB '02**  
Independent Health

**Secretary** **Stephanie Barber, LB '88**  
United Way of Buffalo & Erie County

**Treasurer** **John Schmidt, LB '02**  
Phillips Lytle LLP

**Treasurer-Elect**  
**Robert Tocker, RL '05**  
Buffalo Fiscal Stability Authority

**Vice President – Strategic Plan Chair**  
**Francisco Vasquez, LB '04**  
People Inc.

**Vice President – Fundraising**  
**Theresa Kazmierczak, LB '92**  
M&T Bank

**Values Lunch Co-Chair**  
**Larry Cobado, LB '02**  
Verizon

**Vice President – Marketing/ PR**  
**Jennifer Parker, LB '03**  
Black Capital Network LLC

**Vice President – Member Activities**  
**Katie Johnson Hoffman, LB '01**  
The Hoffman Group

**Recruitment**  
**Robert Romeo, LB '03**  
First Niagara  
**Lavera Johnson, LB '02**  
Nano Dynamics Inc.  
**Robert Brunschmid, RL '05**  
Theatre of Youth Company, Inc.

**Chair – LB Values**  
**Susan Swarts, LB '90**  
WNY Ophthalmology, PLLC

**Chair – LB Community Facilitation Team**  
**Chris Brown, LB '03**  
Independent Health

**Chair – LB Class Experience Program**  
**Richanne Mankey, LB '05**  
Daeman College

**Chair – First Impressions**  
**Anne Duggan, LB '01**  
Ciminelli Real Estate Company

**Co-chairs – First Impressions**  
**Barbra Kavanaugh, LB '02**  
The Hon John F. O'Donnell, J.S.C.  
**Joanne Hudecki, LB '04**  
ADDSF Kids Escaping Drugs Campaign

**Chairs – Rising Leaders**  
**OJ McFoy, RL '04**  
Buffalo Sewer Authority  
**Gina Dlugosz, RL '05**  
Enidine Incorporated

**Chairs – Youth Leadership Erie County**  
**Don Erb, LB '04**  
University at Buffalo  
**Christy Sapone, RL '05**  
Bflo Medical Supply, Inc.

**At-Large** **Larry Cobado, LB '02**  
Verizon  
**Tim McMorro, LB '02**  
M&T Bank  
**Michael Zabel, LB '05**  
M&T Bank

**LB Grads – Class Chairs-at-Large**  
**Stephen O'Neill, LB '05**  
Damon & Morey, LLP  
**Edward Watts Jr. RL '05**  
Watts Engineering and Architecture, PC

**LB 2006 Class Chairs**  
**Anthony Billoni, LB '06**  
The Park School  
**Mara Huber, LB '06**  
University at Buffalo

**Rising Leaders 2006 Class Chairs**  
**Brooke Mentkowski, RL '06**  
M&T Bank  
**Melinda Mulawka, RL '06**  
Buffalo Fiscal Stability Authority

Dear LB Members,



It has been a busy and quite lovely winter here at LB. The 2006 Class Experience and Rising Leaders programs are well underway and Youth Leadership Erie County has passed the halfway mark.

**VALUES AWARDS**  
First, we would like to thank the 2006 Values Awards Selection Committee

and congratulate the 2006 honorees! Thank you to everyone who submitted a nominee. It wasn't an easy task to select one person for each value and, as you have no doubt noticed, we will be giving two Inclusion Awards this year.

Be sure to read about why we are honoring this year's recipients. We hope everyone will join us Wednesday, May 10th at 11:30 am at the Hyatt Regency, Buffalo to hear more about them.

#### MEMBERS' ROSTER

Shelly Hiller is busy compiling the 2006 Members' Roster which you should be receiving soon. Thank you to everyone for maintaining your active membership status. We have an exciting year of activities planned and hope you will join us at at least one event! Watch your e-mail and the LB web site for details.

#### 2005 MEMBERS' CAMPAIGN

Our 2005 Members' Campaign was very successful. We raised more than \$13,000, almost a 33% increase over 2004. Although the participation rate, 18.5%, seems low, the average gift was \$93. We retained 80% of the donors from 2004 and had 57 new gifts! Thank you!

#### STRATEGIC PLAN

The Board, staff and committees are also busy working to achieve the outcomes in the strategic plan. Francisco Vasquez, Strategic Plan VP, oversees this effort and has developed an easy-to-use monitoring system for the Board.

As part of the strategic plan, the Program Task Force has focused its attention on the Class Experience. Their charge is to assess the program and make recommendations for changes needed in light of best practices in community leadership programs and "cutting edge" leadership theories and practices. To that end, they are also charged with ensuring that 1) the LB values are built into the content, planning and implementation of the program and 2) that the program takes participants through the "what, so what, now what" steps in defining actions that graduates can take to improve the quality of life in the Buffalo region. They have reviewed data from past and current participants, explored options from other communities and researched best practices and leadership theories. If you have any input, questions or concerns, please contact Mary Jo directly.

The strategic plan also called for LB to review its governance model and incorporate any modifications required to make the organization more effective. We are creating a Task Force to study this issue. Mary Jo has already given some of us homework! If you are interested in being a part of this important work, please contact her as soon as possible .

"Thanks for reading to the end." We look forward to seeing you May 10th!

Sincerely,

Debbie DiMatteo  
President

Mary Jo Hunt  
Exec. Director

## EXPERIENCE BUFFALO: THE NEW FIRST IMPRESSIONS

Since 1998, LB has introduced more than 80 recently relocated senior executives and key leaders to Western New York. This program is designed to provide an unparalleled opportunity to a small group of 10-15 peers along with their spouse/partner over a short period of time. Generally LB has run one five-session series each calendar year.

In recent years, our area has seen a decline in the number of senior executives relocating to the area. Early this year, First Impressions volunteers convened a group of past participants to gain a better understanding of the strengths and weaknesses of the current program model in order to ensure we are offering a program that meets the needs of those relocating to the area. We learned that the five session, five month program is preferred; including spouses/partners is a plus; and relationships formed lasted long beyond the sessions themselves.

We also learned that the cost can be a barrier to some; there is a need for a similar program for mid-level management staff being relocated to the area; and sometimes those recently relocated just cannot fit the program into their schedules during the first 18 months they are here! Therefore, the First Impressions committee brought

forth several recommendations that were approved by the Board of Directors.

First, the name of the program has been changed to Experience Buffalo. The committee felt this more clearly reflects the program and will now encourage those newer to the area who are interested in learning more about our community to attend. We will also be instituting a new fee structure which should allow smaller companies, and non-profit and public agencies to participate in the program. Explorations are also underway to create a one day experience for mid-level management and companies who bring in several employees at one time.

### EXPERIENCE BUFFALO TODAY!

- Recruitment for the 2006 series is underway. Sessions will be held May 11, June 8, July 13, August 10 and September 14.
- If you know someone who would be interested and eligible for the program, please forward their name and contact information to Shelly Hiller at [shiller@leadershipbuffalo.org](mailto:shiller@leadershipbuffalo.org) as soon as possible.
- For information on pricing, please visit [www.leadershipbuffalo.org](http://www.leadershipbuffalo.org).

## NOTES FROM THE CLASS CHAIRS COUNCIL

The 2006 Class Chairs Council held its inaugural meeting in February. Each class is represented by one to three members from the class. The group shared ideas for class activities and reunions. Among the more creative were Breakfast Club, Birthday Club (sending birthday greetings via the class listservs) and book clubs (OK, so it's really just an excuse to get together!). It was also suggested that two or more classes plan activities together.

On Saturday, April 22nd, the 2003 and 2005 Class Experience classes will be attending a performance at Studio Arena. There will be an opportunity for a post-performance get together and, so far, the response has been very positive.

Last, but certainly not least, Stephen O'Neill, LB '05, and Edward Watts, Jr., RL '05, were elected to represent the Class Chairs Council on the Board of Directors for 2006.

## LEADERSHIP BUFFALO 2006 CLASS CHAIRS

<i>Class of 1988</i>	<b>Nancy Blaschak</b> , American Red Cross
<i>Class of 1989</i>	<b>Mac Gipson</b> , Buffalo Police Department
<i>Class of 1990</i>	<b>Susan Bring Tobe</b> , Attorney <b>Judi Spear</b> , The Spear Group, Inc.
<i>Class of 1991</i>	<b>Gayle Barton</b> , The United Way of Buffalo & Erie County
<i>Class of 1992</i>	<b>Kristin Kight</b> , KALEIDA Health <b>John Davanzo</b> , Mercy Hospital
<i>Class of 1993</i>	<b>Anthony Latona</b> , Jaeckle Fleischmann & Mugal LLP <b>Margaret Turner</b> , Margaret S. Turner & Associates
<i>Class of 1994</i>	<b>Amy Stromberg</b> , Attorney at Law <b>Tom Giles</b> , McDonald Investments Inc.
<i>Class of 1995</i>	<b>Donna DeCarolis</b> , National Fuel Resources, Inc.
<i>Class of 1996</i>	<b>Becky Landy</b> , MJ & Associates
<i>Class of 1997</i>	<b>Courtney Walsh</b> , University at Buffalo
<i>Class of 1998</i>	<b>Jeff McArthur</b> , HSBC Bank USA
<i>Class of 1999</i>	<b>David Granville</b> , Creativity & Civic Solutions Commission
<i>Class of 2000</i>	<b>Max E. Donatelli, Jr.</b> , Baker Victory Services
<i>Class of 2001</i>	<b>Katie Hoffman</b> , The Hoffman Group <b>Maura Cohen</b> , RMC Marketing Services
<i>Class of 2002</i>	<b>Jeff Bagel</b> <b>Philip Okala</b> , Roswell Park Cancer Institute
<i>Class of 2003</i>	<b>Jon Zucarelli</b> , Brody, Weiss, Zucarelli, & Urbanke, CPAs <b>Graham Smith</b> , Buffalo Niagara Enterprise <b>Stephanie Zakowicz</b> , Tops Markets, LLC
<i>Class of 2004</i>	<b>Lynn Imagna</b> , M&T Bank <b>Kathleen Christy</b> , The BISON Scholarship
<i>Class of 2005</i>	<b>Stephen O'Neill</b> , Damon & Morey LLP
<i>Class of 2006</i>	<b>Anthony Billoni</b> , The Park School <b>Mara Huber</b> , University at Buffalo
<i>Rising Leaders 2004</i>	<b>Collin Gehl</b> , Buffalo Museum of Science
<i>Rising Leaders 2005</i>	<b>Edward Watts, Jr.</b> , Watts Engineering & Architecture, PC
<i>Rising Leaders 2005 B</i>	<b>Caroline Hassett</b> , People Inc.
<i>Rising Leaders 2006</i>	<b>Brooke Mentkowski</b> , M&T Bank <b>Melinda Mulawka</b> , Buffalo Fiscal Stability Authority

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# YOUTH LEADERSHIP MAKES A BIG IMPACT ON STUDENTS

Last spring I completed a Youth Leadership Erie County application. I knew a lot of students would be filling them out, and I didn't think I would get in. I knew that trying and failing was better than not trying at all, though. To my surprise, I was accepted into the program and that's when my journey began.

The program brings sophomores and juniors from around the county together for a meeting once a month and an opening retreat. Along with these students come new ideas, points of view and individuality. There are students from public schools, Catholic schools and private schools. Although, I have to admit, being a quiet and shy sophomore from Frontier High School,

I wasn't quite sure what I was getting myself into.

We started the opening retreat with "ice-breakers." At first I was terrified of meeting new people, talking in front of a large group and sharing information about myself. But after going through a ton of these, I could see myself starting to change. In a two-day retreat I learned so many things about each person there. By the end of the second day, I could really see a difference in myself. I am generally not an outgoing person, but after this I knew that I could and should speak up and talk in front of groups.

After the retreat I was excited and was looking forward to our first day session. Each day has a theme and we do new activities at each session. So far, some of our sessions have been about the arts, Buffalo's history, diversity, criminal justice and economic development. Throughout these events, I have learned many positive aspects of life in Buffalo and Erie County. Many of these positive aspects are covered up by what we see on the news and media, which typically tends to be negative.

Through Youth Leadership Erie County, I have had the opportunity to participate in many interesting and exciting activities. I have learned to dance the "Samba," toured the Erie County Holding Center, spent time at Buffalo's FBI building and talked with real FBI agents, and attended a play at the Theatre of Youth in Buffalo.

After these day sessions, I always go back to school with new knowledge – whether it's something I learned from a guest speaker or a fellow participant. This is knowledge that can help me now and in the future. I also go back to



DR. WILLIAM HAMLIN, JR., ASSOCIATE PROFESSOR OF ECONOMICS FROM UB, LEADS A TEAM EXERCISE AND DEBATE ON THE CURRENT STATE OF THE WNY ECONOMY FOR YLEC.

school with a little more "outgoingness" than I had when I was at school the day before. I am not afraid to give presentations or voice an opinion or idea that I have. Everyone in Youth Leadership Erie County makes the atmosphere feel safe so that everyone is comfortable speaking out.

In a very personal way, Youth Leadership Erie County has helped me. When I became a Peer Listener, I had to have two days of training with some students from my school as well as some from Hamburg High School who I didn't know. Here, we also participated in "ice-breakers" and "getting to know you" activities. I knew that if I had been doing this a year earlier, I would have been so scared and shy, and I wouldn't have known what to do. But this was following the Youth Leadership Erie County Retreat and I was now perfectly comfortable. Activities that I once hated are now a piece of cake!

Seeing myself change over the past seven months has been amazing. I really can see the difference both in school and out of school. I am taking more chances and setting larger goals for myself. I encourage anyone who will be a sophomore or junior next year to apply for Youth Leadership Erie County. The program has changed my life, and I'm sure it will change yours too!

*Amanda Loveless, YL '06*



## INTERESTED IN JOINING?

Applications will be available in spring 2006 for the 2006-07 school year. Approximately 45 students from throughout Erie County will be selected by a committee of community representatives and YLEC Graduates. After selection, all applicants will receive notification of their status before the completion of the school year.

If you or someone you know is interested in applying for Youth Leadership Erie County, contact Kimberly C. Trent, program associate, at [kctrent@leadershipbuffalo.org](mailto:kctrent@leadershipbuffalo.org).

For more information about the program, please visit LB's web site at [www.leadershipbuffalo.org](http://www.leadershipbuffalo.org).

## CLASS EXPERIENCE: A DAY OF HISTORY, HEART, HOPE (AND HOPS)

As I entered the famed Larkin at Exchange Building for my first LB session, my mind was fixed on the day ahead: History, Governance and Fiscal Stability. (It would probably be easier to define the universe and give three examples, I thought.) But as the session began, I realized that before I could live the LB value of openness to change, I'd have to be open to a lot of learning.

And so it began with a discussion of the Larkin Complex and its importance to both Buffalo's history and future. Architect Paul McDonald continued to paint a beautiful scene, taking us back to the days of crowded downtown streets and Louis Sullivan's Guaranty Building.

That gave way to Buffalo's rich African-American history and the story of the Michigan Street Baptist Church. This site was a stop on the Underground Railroad, a place where fugitive slaves could rest, recover and plan the final leg on their journey to freedom.

After a steady diet of history, panelists James Magavern, Carl Calabrese, LB '88, Tim Doolittle, LB '01, and Jeff Swiatek, LB '05, helped give us a better understanding of federal, state, county, city and town governments, and how the taxing authority plays out. This discussion raised a lot of questions and I left the room realizing that it's up to us – as leaders – to help provide the answers.

The afternoon led us to yet another icon: Buffalo City Hall. I took in all of the Art Deco-era wonder, from the stylized detail of the friezes to the pure beauty of the terracotta tile work. Moving inside "the Hall," we toured the mayor's chamber on the 2nd floor and caught an aerial view of the city from the observation desk.

After drinking in the blue expanse of Lake Erie, we traveled to a much grayer area: a discussion of the city and county fiscal control boards.



CLASS MEMBERS OF THE 2006 CLASS EXPERIENCE LISTEN TO THE GOVERNANCE PANEL ON HISTORY DAY.

Finally, it was off to Ulrich's Tavern for the famed LB Pub Crawl, a place where those who have gone before me allege all the best learning and debate comes to life. On tap for this happy hour was a discussion of Buffalo's brewing industry led by Stephen Powell. I left with a quenched thirst and a factoid I've used at a couple of cocktail parties since: in 1872 there were over 38 breweries in operation in the city of Buffalo. That's a lot of beer.

*Gretchen Galley, LB '06*

## RISING LEADERS EMBRACING THE LB VALUES

As the Annual Values Awards Luncheon nears, Rising Leaders should all take time to reflect upon LB's values and the application of those values to our lives as individuals, leaders and professionals.

Our commitment to Service should drive each of us to give of ourselves in an effort to help others for the greater good of the community. This includes giving our time and talents, inspiring others, and making efforts that lead to positive change and tackling tough social issues.

Openness to Change is the demonstration of a willingness to try an alternative. This means, that we will not continue to do something simply because it has always been done. To fully uphold this value, we must be willing to take risks, personally and professionally, that support the other three values, even when faced with

significant opposition. The changes we support must allow us to provide solutions and effective resolutions to challenges we face.

The Inclusion value should be our motivation to search out multiple perspectives and consider the interests of multiple stakeholders when developing solutions to issues. Rising Leaders must continue to promote and encourage open discussion which leads to balanced consideration of diverse perspectives. As community leaders we should champion the acknowledgement of diverse voices and use systemic processes which fully engage the passion, talent and intelligence of all who are involved in community decision making.

In continuing to uphold Diversity as a value, we must remain aware of personal

biases and prejudices. The relationships that we develop, support and promote should cross both real and perceived barriers. These barriers may be related to things such as ethnicity, race, religion, or politics. Our personal practices should exemplify an appreciation of diverse perspectives and we should work to understand and value "otherness," a term used to describe the human qualities that differ from our own and outside the groups to which we belong.

These four values should be reflected through the character, actions and interactions of every member of LB. As we work together to embrace, uphold and enhance these values, we are building a better community to be enjoyed for generations to come!

*Jaime Swygert, RL '06*

## CLASS NOTES – NEWS, UPDATES & INFO

### CLASS OF '88

**Dianne Bennett** is listed in the 2006 edition of "The Best Lawyers in America."

**David Hart** will continue to serve on the Buffalo Niagara Convention & Visitors Bureau's board of directors.

**Wendy Pierce** is a returning director of the Western New York Grantmakers Association's board of directors for 2006.

**Judith Shanley** has been elected vice president of the 2006 foundation board of Southeast Works.

She also serves on the Child Care Resource Network board of directors.

### CLASS OF '89

**Robert Fleming, Jr.** is listed in the 2006 edition of "The Best Lawyers in America."

**H. McCarthy Gipson** was re-elected to a three-year term on the Greater Buffalo Metropolitan Crime Stoppers Inc. board of directors.

### CLASS OF '90

**Mary Jo Hunt** has been elected president of the Child Care Resource Network 2006 board of directors.

**Arlene Kaukus** is a returning director of the Western New York Grantmakers Association's board of directors for 2006.

**David Smith** has been named president and chief operation officer of National Fuel Gas Company.

### CLASS OF '91

**Mark Foley** has been elected vice president of the board of directors of the Developmental Disabilities Alliance of Western New York.

**Kenneth Friedman** is listed in the 2006 edition of "The Best Lawyers in America."

**Christine Schweikhard** has been elected to the board of directors of Parent Network of Western New York.

### CLASS OF '92

**James Dentinger** has joined McGuire Development Co. as president. Jim will focus on commercial and residential real estate development.

**Sharon Townsend** is the recipient of the Susan B. Anthony Award by the Interclub Council of Western New York.

### CLASS OF '93

**Louis Izzo, Jr.** was elected first vice president of the executive committee of the 2006 Taste of Buffalo.

**Darrell Peebles** has accepted a position in South Korea as Senior Quality Manager for a Korean automotive supplier while his daughter completes her two-year assignment in Korea after graduating from West Point.

**Gary Schober** is listed in the 2006 edition of "The Best Lawyers in America."

### CLASS OF '95

**Celeste Lawson** is a returning director of the Western New York Grantmakers Association's board of directors for 2006.

**Edmunette Paczesny** has been inducted into the WNY Women's Hall of Fame housed at Buffalo State College.

### CLASS OF '97

**Sharon Hanson** has been elected to the Goodwill Industries of Western New York Inc. board of directors.

**Cynthia Schwartz** was recognized by the University at Buffalo Educational Opportunity Center for building corporate partnerships one employee at a time and for Roswell's contributions to the career development and advancement of EOC graduates.

### CLASS OF '98

**Mark Lazzara** has been elected second vice-president of the Association of New York State Youth Bureaus.

### CLASS OF '99

**Eric Gadley** has been promoted to vice president CRA and Community Development officer for Greater Buffalo Savings Bank.

### CLASS OF '00

**Glenda Cadwallader** is a returning director of the Western New York Grantmakers Association's board of directors for 2006.

**Max Donatelli, Jr.** has been elected to the board of directors of Parent Network of Western New York.

### CLASS OF '01

**Tim Doolittle** received the Outstanding Service award by the United Way of Buffalo & Erie County during its Community Care Campaign.

**Patricia Duffy** was elected to the West Side Neighborhood Housing Services board, where she serves as treasurer on its executive committee.

### CLASS OF '02

**Janet Day** is a returning director of the Western New York Grantmakers Association's board of directors for 2006.

**Michael Hughes** was re-elected to a three-year term on the Greater Buffalo Metropolitan Crime Stoppers Inc.

**Hal Kingsley** was named vice president at Recruiters Advantage. He is responsible for sales, marketing and operations.

**Thomas Sy** has been elected president of the board of directors of the Developmental Disabilities Alliance of Western New York.

### CLASS OF '03

**Jennifer Parker** was elected secretary on the Buffalo Niagara Convention & Visitors Bureau's board of directors.

### CLASS OF '04

**E. Jeannette Ogden** has been inducted into the WNY Women's Hall of Fame housed at Buffalo State College.

**Nancy Pankow** has been promoted to senior vice president of education services, the Family Pointe Evaluation Center and special projects for Baker Victory Services.

**Laura Zaepfel** was elected chair of the Amherst Chamber of Commerce board of directors.

### CLASS OF '05

**William Kelly** has earned the Certified Financial Planner designation from the Certified Financial Planner Board of Standards Inc.

**Sandra Lamphear** was elected chairperson of the 2006 Taste of Buffalo.

**Beth Lasky** is a returning director of the Western New York Grantmakers Association's board of directors for 2006.

### OTHER

**Alphonso O'Neill-White** has been designated chair of the Buffalo board of the Federal Reserve Bank of New York for 2006.

## LEADER SNAPS



NICE HAT! RANDY STRAUSS, LB '05, VOLUNTEERED HIS TIME AS A READING TUTOR AT SCHOOL 78 AS PART OF THE BUFFALO JEWISH COALITION FOR LITERACY PROJECT.



GRETCHEN FIERLE, LB '02, WITH REV. DARIUS PRIDDEN, RECIPIENT OF THE DIVERSITY AWARD AT THE 2005 VALUES AWARDS LUNCHEON. MEET AND CONGRATULATE THIS YEAR'S HONOREES ON MAY 10TH.



2006 RISING LEADERS DISCUSSING BUSINESS ETHICS WITH ALLEN "PETE" GRUM, LB '02, RANDY STRAUSS, LB '05, AND JEANNIE JENNINGS, VICE PRESIDENT HR DIRECTOR, HSBC BANK USA.



LB MEMBERS ENJOYING THE 2005 VALUES AWARDS LUNCHEON. HOPE TO SEE YOU AND YOUR CLASS MEMBERS CELEBRATING AT THE 2006 LUNCHEON ON MAY 10TH.



STEVE CALVANESE SPEAKS TO YLEC ABOUT HIS REAL-LIFE EXPERIENCES WITH PASSION DURING THE ECONOMIC DEVELOPMENT DAY.



LAST YEAR'S VALUES AWARDS LUNCHEON CO-CHAIRS, TERRY KAZMIERCZAK, LB '92, AND GRETCHEN FIERLE, LB '02, BEFORE THE BIG EVENT. CONGRATS ON A JOB WELL DONE!



Third Annual  
LEADERSHIP BUFFALO  
**VALUES AWARDS**  
Service · Diversity · Inclusion · Openness to Change

**Noon Luncheon**  
Wed., May 10, 2006  
Hyatt Regency Buffalo

*Terry Kazmierczak, chair*  
*Larry Cobado, co-chair*




Third Annual  
LEADERSHIP BUFFALO  
**VALUES AWARDS**  
Service · Diversity · Inclusion · Openness to Change

**Third Annual Values Awards Luncheon**

Wednesday, May 10, 2006 • 11:30 a.m. • Hyatt Regency Buffalo

Please reserve:

- \$50 Per Person
- \$500 Table of Eight ("LB Supporter" sponsor)
- Although I/we cannot attend the LB Luncheon, a contribution in the amount of \$\_\_\_\_\_ is enclosed.

Name \_\_\_\_\_  
(Please print name exactly as you wish it to appear.)

Organization \_\_\_\_\_

Address \_\_\_\_\_

# of tickets \_\_\_\_\_ Seat me with the LB Class of \_\_\_\_\_

Vegetarian, please

Please make checks payable to Leadership Buffalo and RSVP by May 1, 2006. Mail this reply card to:

Leadership Buffalo, Inc.  
237 Main Street, Suite 1500  
Buffalo, NY 14203-2720

## April Members Activity

THE 2005 REPORT CARD ON  
CHARITABLE GIVING

TUESDAY, APRIL 25, 2006  
5:00 P.M.

UNITED WAY  
742 DELAWARE AVE.

Presented by:  
ARLENE KAUKUS, LB '90  
PRESIDENT OF THE UNITED WAY OF  
BUFFALO AND ERIE COUNTY  
AND  
GAIL JOHNSTONE  
PRESIDENT/CEO OF THE COMMUNITY  
FOUNDATION FOR GREATER BUFFALO

**Please RSVP to Shelly Hiller at**  
**[shiller@leadershipbuffalo.org](mailto:shiller@leadershipbuffalo.org) by 4/24/06.**

Seating is limited to 40 members.