

dUX SOUP

SPRING 2008



"DUX" IS THE LATIN WORD FOR LEADER. DUX SOUP IS THE SEMI-REGULARLY PUBLISHED NEWSLETTER OF LEADERSHIP BUFFALO, INC.

LEADERSHIP BUFFALO TO HOST FIFTH VALUES AWARDS LUNCHEON

On Thursday, May 1, 2008, Leadership Buffalo will celebrate the fifth anniversary of the Values Awards Luncheon. This event, at the Hyatt Regency Buffalo, will honor four individuals for the manner in which they lead and one company who has demonstrated extraordinary leadership. Last year a sellout audience listened as our honorees shared their compelling stories of how the LB values—service, diversity, inclusion, and openness to change—guide their leadership. In 2008, our honorees' stories again demonstrate how crucial one's values are to success in leadership.

SERVICE



Anthony J. Baynes, CEO of Extra Mile Transportation, has a tireless work ethic which he applies to his professional and personal life. In addition to

founding and leading the AJ Baynes Group, one of the leading third-party transportation logistics companies in the U.S., he serves as the chair of the Erie County Fiscal Stability Authority. Numerous community organizations have benefited from his expertise, including Buffalo State College Foundation, the Bison Scholarship Fund, Roswell Park Cancer Institute, the New York State Economic

Development Council, and the New York State Small Business Advisory Board. He has also chaired fundraisers for institutions such as Women and Children's Hospital and the March of Dimes. Anthony has been recognized as the Buffalo News' Outstanding Citizen of the Year, the March of Dimes Volunteer of the Year, the Burt P. Flickinger Volunteer of the Year by Women and Children's Hospital, and the Italian American of the Year, as well as being a 40 Under Forty honoree.

DIVERSITY



Joseph J. Abdallah, Chief Development Officer for the Greater Niagara Frontier Council of the Boy Scouts of America, has worked to serve the

Western New York community through diverse partnerships designed to assist children and families. Previously, Joseph served as the Deputy Commissioner of the Erie County Department of Probation and Youth Services. After September 11th, he began to work together with people in the local Palestinian, Muslim, and Jewish communities to build a better understanding of the Islamic religion and culture. This resulted in the creation of a local chapter of the Muslim Public Affairs Council, a

national organization dedicated to building strong relationships between Muslims, the community, and government institutions. One of 10 children of parents of Palestinian heritage, Joseph has worked with local law enforcement agencies, the Erie County Youth Board, community-based organizations, and faith-based organizations, helping those involved to develop a deeper appreciation for the value of diversity and to eliminate dangerous stereotypes.

INCLUSION



Gail E. Johnstone recently retired from the Community Foundation for Greater Buffalo after a 10-year tenure as its

president/CEO. She is deeply committed to the importance of having the voices of people most affected by community decisions involved in making those decisions. Prior to her retirement, Gail was instrumental in the Community Foundation's adoption of four strategic priorities, including one addressing racial disparities and race relations. She has assisted in the creation of many community collaborations, such as the 21st Century Fund, the Western New York Women's

- CONTINUED ON BACK COVER, PAGE 8

President **Gretchen Fierle, LB '02**
Independent Health

President-Elect
Francisco Vasquez, LB '04
People Inc.

Secretary **Stephanie Barber, LB '88**
United Way of Buffalo &
Erie County

Treasurer **Allen "Pete" Grum, LB '02**
Rand Capital Corporation

Treasurer-Elect
Anthony Mrozik, Jr., LB '07
Gateway-Longview, Inc.

Vice President – Strategic Plan
Aimee Gomlak, LB '01
Catholic Health System

Vice President – Marketing & Development
Jennifer Parker, LB '03
Black Capital Network LLC

Vice President – Programs
Joseph Abdallah, LB '02
GNFC-Boy Scouts of America

Vice Presidents – Member Activities
Kathy Egan, LB '05
Snyder Corporation
Joost Vles, LB '03
Moog Inc.

Members
Stuart Angert, LB '02
David Borden, RL '04
CTG/M&T Bank
Donna DeCarolis, LB '95
National Fuel Gas Company
Brad Dossinger, LB '03
M&T Bank
Michael Keating, LB '98
Wegmans Food Markets
Charles Maclay, LB '95
next Point LLC
Oswaldo Mestre, LB '97
City of Buffalo-Division of
Citizens Services
Ann Monroe
Community Health Foundation
of WNY and CNY
Stephen O'Neill, LB '05
Damon & Morey LLP
John Schmidt, LB '02
Phillips Lytle LLP
Thomas Van Nortwick, LB '92
NYS Division of Housing &
Community Renewal
Terry Zelasko, RL '07
Praxair, Inc.



Dear Members of
Leadership Buffalo,

Over 400 Leadership
Buffalo graduates
and current class
members responded
to our request to
participate in our

brand positioning study, recently
completed by Eric Mower & Associates.
What a tremendous response and thank
you for taking time to ensure your voices
were heard. This study is the first in
Leadership Buffalo history and its
outcomes will guide us toward a very
successful and relevant future. A
presentation is being developed so our
membership can learn more about the
study and its findings. Please look for
this opportunity in an upcoming e-mail.

Now that our market research is
completed, we are prepared to move
forward with an executive search.
Geri Grossman, principal of
MyExecutiveCoach, has been retained
and we are confident she will do an
outstanding job as she did for us four
years ago when Mary Jo Hunt was
selected as our leader.

Recruitment is now underway for our
2008-09 Youth Leadership Erie County
program. Information and applications
are available on our website. There are
many talented youths in our community
so please encourage those entering either
their sophomore or junior year in the fall
to apply.

Our annual Values Awards Luncheon
will be held on May 1 at the Hyatt
Regency. Forty tables were sold prior to
the invitations going out so we expect
another sellout. If you haven't reserved a
ticket, please do so and join the other
600 community leaders who will be
there that day. Gather your other LB
classmates and form your own table so
you can reconnect.

Thank you again for your tremendous
support. Your input is always welcomed;
your voice critically needed.

Sincerely,

Gretchen

Gretchen Fierle
President
Board of Directors



2007 RECIPIENTS OF THE VALUES AWARDS.

AWARDS, CAMPAIGNS & A FOND FAREWELL



Dear LB Members,
Kudos to the 2008 Values Awards Nominating Committee and Selection Committee for their outstanding choices.

And thank you to everyone who submitted a nominee. It is never an easy task to select only four people from such a distinguished group of nominees. This year the recipient of the Leadership Impact Award, selected by the Executive Committee and given to an individual or group of individuals who have made a significant positive impact on our community, truly demonstrates making that positive impact. We are thrilled to be honoring Wegmans.

Please be sure to take a moment and read why we are honoring Anthony Baynes, Joseph Abdallah, Gail Johnstone, Howard Zemsky, and Colleen and Danny Wegman. We hope you will join us May 1st at 11:30 at the Hyatt Regency Buffalo to learn more about why they lead the way they do.

The 2007 Members Campaign once again surpassed our goal. We raised more than \$15,000 from over 150

members. The average gift was in excess of \$100 and 25% of our active members participated with 32 new donors. Please take a moment to review the list of participants on page 7 of this newsletter and thank them if you see them.

This will be my last message in DUX Soup. Serving as the Executive Director of Leadership Buffalo has truly been an honor for me. When I decided to submit my name for consideration for the position four years ago, I never actually dreamed I would even get an interview, much less be offered the position. I thank the board and the membership for the many opportunities to learn and improve my leadership skills, and the support each of you provided to help me lead this organization as we strive to remain relevant and provide the highest quality programming possible.

I will miss the daily contact with all the dedicated and caring people I have met over the last four years.

Warmest regards,

Mary Jo

Mary Jo Hunt
Executive Director



11:30 RECEPTION & LUNCHEON
THURSDAY, MAY 1, 2008
HYATT REGENCY BUFFALO

Lavera Johnson, LB '02, co-chair ♦ Stuart Angert, LB '02, co-chair

For tickets, go to www.leadershipbuffalo.org or call 849-2626, ext. 17.

LEADERSHIP BUFFALO 2008 CLASS CHAIRS

- Class of 1988* Robert Murphy, D'Youville College
Class of 1989 Kate Bukowski, M&T Bank
Class of 1990 Susan Bring Tobe
Judi Spear, The Spear Group, Inc.
- Class of 1991* Gayle Barton, United Way of Buffalo & Erie County
- Class of 1992* Tom VanNortwick, NYS Division of Housing and Community Renewal
- Class of 1993* Anthony Latona, Jaeckle Fleischmann & Mugel LLP
- Class of 1994* Amy Stromberg, Jewish Community Center of Greater Buffalo, Inc.
Tom Giles, Citizens Bank
- Class of 1995* Barbara Miller-Williams, Erie County Legislator
- Class of 1996* Bruce Boissonnault, Niagara Health Quality Coalition
- Class of 1997* Courtney Walsh, University at Buffalo
- Class of 1998* Jeff McArthur, HSBC Bank USA
- Class of 1999* Francesca Mesiah, Kaleida Health
- Class of 2000* Max E. Donatelli, Jr., Baker Victory Services
- Class of 2001* Katie Hoffman, Headway of WNY, Inc.
Maura Cohen, RMC Marketing Services
- Class of 2002* Joseph Abdallah, GNFC-Boy Scouts of America
Tammy Laughlin, Fiserv Fulfillment Services
- Class of 2003* Joost Vles, Moog, Inc.
- Class of 2004* Kathleen Christy, The BISON Scholarship Fund
- Class of 2005* EJ Flammer, digital@batesjackson llc
Ruth Keating, Niagara Frontier Transportation Authority
- Class of 2006* Anthony Billoni
Todd Bushway, Colucci & Gallaher, PC
- Class of 2007* Holly Bowser, Catholic Health System
Steven Harvey, Every Person Influences Children, Inc.
- Class of 2008* Margaret Brechtel, Rand Capital Corp.
Mark Mortenson, Buffalo Museum of Science
- Rising Leaders 2004*
Janet Cummins, People Inc.
- Rising Leaders 2005*
Mawusi Watson, City of Buffalo
Mohammed Mere, Lockport Memorial Hospital
- Rising Leaders 2005 B*
Jennifer Gorczynski, Manning & Napier Information Services
- Rising Leaders 2006*
Amity Lippes, Upstate New York Transplant Services
- Rising Leaders 2007*
Daniel Weinrieb, SourceOne Professionals
- Rising Leaders 2008*
Shawn Patterson, Greatbatch, Inc.
Jennifer Yungbluth, HSBC Bank, N.A.

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WHY APPLY TO YOUTH LEADERSHIP? THOUGHTS FROM A STUDENT



YOUTH LEADERS ASSEMBLE GIFT BASKETS FOR FAMILY AIDS SERVICES ON THEIR COMMUNITY SERVICE DAY.



STUDENTS PREPARE FOR COUNTRY A, COUNTRY Z WORKSHOP AT CANISIUS COLLEGE.

I joined YLEC in 2006 and am a graduate of the class of '07 – the best class ever. Before this time I was a naturally shy person; my mother likes to call it being reserved. I was not the only student who was “reserved.” But somehow, at the end of the year, I became a new person: more social, more tolerant of many things, and most importantly, more ready than ever to make an impact on my community. The core values of YLEC became my personal values.

I know that I give my all to strive to achieve these four values: service, diversity, inclusion, and openness to change. Small in number, big in impact. This program has helped me become a better leader and I have learned how to inspire others within my community. As president of the Youth Ministry at my church, I have become more aware of what good leadership is all about.

Instead of dictating what is to be done and how, I now know how to ask and follow the opinions of my fellow youth members. I have also learned how to encourage my fellow youth members to better themselves in all that they do. And I have learned how to network with youth my age and with the wealth of professionals we come in contact with. All of this derives from the simple core value of leadership.

One of the most amazing experiences during Youth Leadership is learning about the rich past of the Buffalo and Erie County area. That very past has given me hope for the city's future.

So when I'm asked why someone should apply to Youth Leadership Erie County, I ask them if they want to be part of an organization that takes the opinions of their youth to heart. I ask them if they really want to be given a chance to make a difference in their community. And I ask them if they are ready to make a personal change that will benefit them for years to come.

Youth Leadership Erie County: those four words are reason enough to apply.

- *By Naeem J. Jenkins-Nixon*

THOUGHTS FROM A PRINCIPAL

Youth Leadership is a tremendous opportunity for students to hone the skills they will need in tomorrow's world. The call to leadership is more urgent than ever. For those who wish to answer that call, Youth Leadership provides the chance to test themselves, network with others, investigate opportunities in our community, and hopefully instill in them a lifelong desire to take the lead.

Too many back away from leadership because to them it means more work

and more responsibility. I have seen the Youth Leadership students embrace both as they have learned to handle the pressures that leadership brings.

Another one of the beauties of this program is that anyone can apply. It has been wonderful to see that many times the students chosen have not been in leadership roles before, but come back to school after completing the program and readily step into such positions. As the principal of an all-girl high school, it is critically important that our young

ladies recognize the important role they play and do not hesitate to step forward. Often, the girls take a back seat to male leadership. Youth Leadership shows them they are on equal footing and what they have to offer is of equal value. This is a program I fully support and have seen the benefits first hand.

Thanks Youth Leadership Erie County!

- *By Rebecca Reeder*
Principal, Nardin Academy

THOUGHTS FROM A GRADUATE

Why apply for a program that would take a commitment of nine months? Who will be in this program? What will be the outcome? Those were the questions I had when I was given the application for Youth Leadership Erie County. I felt I would not have anything in common with people from other high schools. I felt uneasy about applying to the program. I began to doubt if I was qualified to participate and dismissed the program before I gave it a chance.

Youth Leadership is a program that has helped me in developing my leadership abilities and preparing for future success. It used my abilities and gave me the tools for success. The values and techniques have assisted me to create opportunities where there were none.

I remember visiting The Lakeview Shock facility hearing from the inmates who encouraged us to make the right decisions. The opening retreat was memorable because it allowed everyone to let down their guards and show their true identity. Once we felt comfortable in our surroundings, we knew that each person would give us the time, energy, and respect we deserved. YLEC laid the foundation for community involvement and an awareness of community issues. We've celebrated our differences and

worked together to achieve a bright future for our community.

Today, with the leadership skills I have learned from YLEC, I have created my current position within the company for which I work. I continue to be involved in issues facing our community, recently completing a year internship with the Buffalo Niagara Partnership. At The Partnership, I learned more about local government. I was fortunate to sit in on meetings about some of the major issues facing our area today. I also had the opportunity to connect with members of the federal, state, and local government. Ironically, my advisor was a graduate of YLEC and is now a major player in the WNY political scene.

Currently, I am participating in LB's Rising Leaders program. As in life, your skills may need sharpening. I am participating in this program to fine-tune my leadership skills and take me to the next level in my development.



STUDENTS DISCUSS POVERTY WITH A REPRESENTATIVE FROM THE UNITED WAY.

This nine-month program celebrates our differences and unites everyone toward common goals. Upon successful completion of YLEC, you will have a better understanding of the community, the government, and the growing needs of our area. You will take these tools and techniques and encourage others to take action. Furthermore you will become part of a fraternity of people who can and will get things done in our community. So, don't waste time; make a positive step towards your future.

- *By Landrum Beard*
YLEC '96 and RL '08

AND THOUGHTS FROM A PARENT

I am writing this article to share my thoughts with parents of prospective Youth Leadership Erie County applicants on the experience of my son, Sam Shine, who graduated from the program in 2007. Sam absolutely loved his time as a participant in the program. The opportunity to interact with other motivated, passionate, and committed students from diverse backgrounds and perspectives was invaluable. Sam saw firsthand all of the core values – service, diversity, inclusion, and

openness to change – that define Leadership Buffalo embodied in the students that made up his class. Sam could have given a definition of each of these values before participating in the program, but after going through the program he really understands living those values.

He also learned more about the issues facing and also the progress that is occurring in our community during the course of the program than he could

possibly be exposed to on his own. He shared with me that he has met many future leaders and friends that he intends to stay connected with. Sam has continued to serve in an advisory role and intends to stay involved well into the future.

For anyone considering this program, I highly recommend the experience.

- *By Brian Shine*
LB Class of '98

BUFFALO CITY FORUM ANNOUNCES SPRING SPEAKERS

Buffalo City Forum will begin its 2008 season on April 15th with “The Political Landscape 2008” presented by John Zogby, President and CEO of Zogby International, who is described as the hottest pollster in the United States today. The second event will feature Bill Strickland, CEO of Manchester Bidwell, on May 20th.

JOHN ZOGBY



Since 1996, John Zogby has polled for Reuters News Agency, the largest news agency in the world, and in 2000 to 2004 polled for NBC News,

the network news watched by most Americans. His clients also include MSNBC, CNBC, Fox News, Knight-Ridder Newspapers, Gannett News Service, the *New York Post*, the *Houston Chronicle*, the *Miami Herald*, the *Atlanta Journal Constitution*, the *Albany Times Union*, the *Buffalo News*, the *St. Louis Post-Dispatch*, the *Cincinnati Post*, the *Cleveland Plain Dealer*, the *Toledo Blade*, the *Pittsburgh Post Gazette*, the *Rochester Democrat and Chronicle*, the *Syracuse Herald*, and nearly every daily newspaper in New York State, as well as television stations throughout the U.S.

Zogby International has partnered with Reuters and C-Span for Election 2008. He has been praised as “the most accurate pollster” (*Seattle Post Intelligencer*, *Cleveland Plain Dealer*, *USA Today*); “respected” and “pioneering” (*Albany Times Union*); “the pace setter in the polling business” (*New York Post*); and “the big winner in 1996” (Campaigns and Elections, L. Brent Bozell, and the O’Leary/Kamber Report).

He is the author of a forthcoming portrait of the new American consumer, which will be published by Random House in 2008.

Zogby holds degrees in history from Le Moyne College and Syracuse University. He has taught history for 25 years. Mr. Zogby is also a Senior Advisor at the Kennedy School of Government at Harvard University and serves as the first-ever Senior Fellow of the Catholic University Life Cycle Institute in Washington, D.C.

A combination of dynamic intellect and engaging style has made Zogby a much sought after lecturer and panelist and the speaker of choice for universities, organizations, and corporations throughout the world. Since 1984, he has polled, researched, and consulted for a wide spectrum of business media, government, and political groups, including Coca Cola, Microsoft, CISCO Systems, Philip Morris, St. Jude’s Children’s Research Hospital, MCI, Reuters America, and the United States Census Bureau.

BILL STRICKLAND



Bill Strickland, a recipient of the MacArthur Foundation “genius grant,” has been working his magic in Pittsburgh

since 1968. His belief that every person has the potential for remarkable achievement has helped him to transform the lives of thousands of young people by providing a community arts program at the Manchester Craftsmen’s Guild, where 90% of those who participate go on to obtain high school diplomas and enroll in college.

At the Bidwell Training Center, Strickland has partnered with a variety of local businesses to provide training in professional careers such as culinary arts, pharmacology, and horticultural technology. These programs are designed to help at-risk students see they can have a future outside of the world they know.

Strickland believes that the successful life is created moment by moment. In 2007, he authored *Make the Impossible Possible*. This book outlines the values and beliefs that have helped him transform both his own life and so many others.

A graduate of the University of Pittsburgh, Strickland is a lecturer at Harvard Graduate School of Education, has served on the board of the National Endowment for the Arts, and he and the Manchester Bidwell Corporation have been the subject of Harvard Business School case studies.

SHOW & TICKET INFORMATION

Location, Dates & Times:

John Zogby: Tuesday, April 15th
Bill Strickland: Tuesday, May 20th

The Forum, co-sponsored by WNED 970 AM Radio, is held at WNED Studios and begins at 12:15 pm. The live one-hour broadcast starts promptly at 1:00 pm.

Cost for Tickets:

\$15 for LB and WNED members
\$20 for others

Where to Get Tickets:

Go to www.leadershipbuffalo.org and click on Member Activities. Tickets can also be obtained by calling 849-2626, ext. 17 or by emailing lb@leadershipbuffalo.org.

CLASS NOTES – NEWS, UPDATES & INFO

CLASS OF '88

Marsha Henderson received the Meritorious Service Award by the NY State Commercial Association of Realtors at its 7th Annual Awards Dinner.

CLASS OF '90

Mark Celmer has been named president of Exigence North America LLC.
Gregory Oehler has been named chief operating officer of Hunt Commercial Real Estate.
Mary Jo O'Sullivan was elected board chair of Gilda's Club Western New York board of directors.

CLASS OF '92

Shelley Hirshberg will be the recipient of the Heart of Courage Award at Kevin Guest House's Heart Awards Luncheon.
Cara Stillman has been appointed to the position of vice president program of the Community Foundation for Greater Buffalo.
Sharon Porcellio has been named co-chair of the advisory group of the NY State Federal Judicial Council.

CLASS OF '99

Mark Brand was elected to the Summit Educational Resources board of directors.
Mitch Flynn has been named co-chair of the 2008 Ride for Roswell.

CLASS OF '01

Christina Orsi was elected to the World Trade Center Buffalo Niagara board of directors.

CLASS OF '02

John Ciminelli has been named vice chair of Catholic Charities of Buffalo's Appeal 2008.
Lisa Kirisits has changed her company name to Kirisits & Associates CPAs, PLLC.

CLASS OF '05

Gia Coone was elected president of the Western New York Chapter of the Association of Fundraising Professionals.
Karen Merkel-Liberatore was appointed to the Roswell Park Alliance Community Advisory Board.

CLASS OF '07

Jennifer Buehler and **Kirsti Hunt** were recipients of human resource excellence awards by the Buffalo

Niagara Human Resource Association.
Steven Harvey has been promoted to vice president of Research and Program Funding at Every Person Influences Children.

CLASS OF '08

Kenneth Sodaro is co-chair of the Boys & Girls Clubs of Buffalo AkidEMY Awards.

RISING LEADERS '05

Heather Filipowicz was elected treasurer of the Western New York Chapter of the Association of Fundraising Professionals.

YLEC

Craig Bucki has been appointed to the NY State Bar Association's Committee on Law, Youth and Citizenship and its Mock Trial Subcommittee.
Elliott Woysner has been selected to be part of the local delegation which will be participating in the YMCA Europe Festival to be held in Prague, Czech Republic this summer.

EXPERIENCE BUFFALO

Alphonso O'Neil-White was recognized by the National Federation for Just Communities of WNY at its annual Citation Banquet.

LEADERSHIP BUFFALO 2007 MEMBERS CAMPAIGN

Class of 1988

Kathleen Bates*
 Nancy M. Blaschak*
 David P. Hart*
 Peter F. Hunt*
 Judi Nolan-Powell*
 Wendy Pierce*
 Judith Shanley*
 Robert Murphy*

Class of 1989

Lana Benatovich*
 Kate Bukowski
 Philip A. Perna*
 James D. Reynolds*
 Sally Piscotty

Class of 1990

Mary Jo F. Hunt*
 Diane J. McMahon*
 Judith C. Spear*
 Susan Bring Tobe*
 Mary Jo O'Sullivan*

Class of 1991

Gayle Barton*
 Karen Christie*
 Bruce A. Goldstein*
 Kathleen Rizzo Young*

Class of 1992

Ann Marie Cellino
 Anthony Colucci*
 John Davanzo*
 Barbara Elias*
 J. Patrick Henry*

Annabelle Irey*

Theresa Kazmierczak*
 Sharon S. Townsend*
 Thomas Van Nortwick*

Class of 1993

Clotilde Dedecker*
 Michael B. Henry
 Lou Izzo*
 Virginia Oehler*

Class of 1994

Eugene Meeks
 Amy Stromberg*
 Christine Ziembra*

Class of 1995

Patricia Barry*
 Peter M. Cammarata*
 Donna DeCarolis*
 Robert Gatewood
 Ross Hewitt*
 Judith H. Katz*
 Charles Maclay*
 Robert Miller*
 Patricia O'Brien*
 Thomas Pleban*
 Bonnie Redder*
 Lewis D. Rich*
 Joan Sulewski*

Class of 1996

James Casion*
 Gayle Eagan*
 Michael Grimaldi*
 Rebecca Landy*

Class of 1997

Dianne Bennett
 Deborah DiMatteo*
 Paul J. Kolkmeier
 Oswald Mestres
 Susan Scamurra*
 Peter Loehr*

Class of 1998

Barbara Carr
 Michael Keating
 Sharon Lawrence
 Hugh Russ*
 Brian Shine*
 Susan M. Piver*

Class of 1999

Richard C. Baer
 Stephen Bell
 Mitch Flynn*
 Richard Hamister*
 Michael Mullaney*

Class of 2000

Cindy Abbott Letro*
 Max Donatelli, Jr.*
 Charles Bang

Class of 2001

Jeffrey Ball
 Aimee Gomlak*
 R. Maura Cohen*
 Phillip Hahn*
 Paul V. Hartigan*
 Sylvia H. Nadler*
 James Rykowski*

Class of 2002

Joseph Abdallah
 Stuart Angert
 Edward Brodka*
 Larry M. Cobado*
 Daniel D. Connors*
 Gretchen Fierle*
 Pete Grum
 Claude P. Imagna*
 Lavera Johnson*
 Lisa M. Kristis*
 Tammy Laughlin
 Frank J. Polino*
 John G. Schmidt*
 Thomas A. Sy*
 Lora Warkentin*

Class of 2003

Marc Adler*
 Ann Constantino
 Bradley Dossinger
 Carol A. Kostyniak*
 Nancy L. LaTulip*
 Joseph Marris*
 Darryl McPherson*
 Cynthia Munschauer
 Jennifer Parker*
 Robert W. Romeo*

Class of 2004

Kristin Maruzsa
 Diane Ruszala
 Francisco Vasquez*
 Laura Zaepfel*

Class of 2005

Jerry Bastedo*

Sarah Buxton-Smith
 Lisa Damiani
 Gretchen Geitter*
 Melissa Golen
 Ellen Goldstein*
 Denise Gueli*
 Kathy Egan
 Rerna Hanash
 Will Kelly*
 Richanne Mankey*
 Robert Mayer*
 Brian Nesline
 Stephen O'Neill*
 Kinzer Pointer*
 Janet Stanek*

Class of 2006

Lisa Avery
 Tish Brady*
 B. Kevin Burke
 Todd Bushway*
 Kofi Flynn-Atkins*
 John Horn*
 Mary Beth Karr*
 Marcia O'Neil-White*
 Joanne Steinmetz*
 Richard Suchan*

Class of 2007

Gwen Applebaum
 Nancy Berger
 Holly Bowser
 Christine Carr
 Patricia Farrell
 Faizan Haq
 Steven Harvey

Anthony Mrozik, Jr.
 Paul Vallone
 David Zapfel

Rising Leaders

David Borden '04
 Collin Gehl* '04
 Robert Tocker '05
 Shannon Carrow '06
 Jeffrey Goldberg '06
 Melinda Mulawka* '06
 Marla Waiss* '06
 Ted Borowiak '07
 Terri Zelasko '07

Others

Ann Monroe

Youth Leadership

Nofa Abdallah**
 Nitin Bansal**
 Keith Bond
 Jonathon Brand**
 Sam Cammarata**
 Jule Carr**
 Lindsey Corbett**
 Danielle Del Monte**
 Michael Dietrick**
 Meghan Farrell**
 Jay Kurzanski**
 Sam Shine**
 Miranda Skura**
 Holly Spohn**

* Donated previously
 ** Donation made on behalf of student

LEADERSHIP BUFFALO VALUES AWARDS - CONTINUED FROM COVER

Fund, Good Schools for All, the September 11th Response Fund, and the Charitable Report Card. Many other local organizations have benefited from her ability to “walk the talk,” including Working for Downtown, WNY Grantmakers Association, and the Buffalo Philharmonic Orchestra. Her ability to ensure that all voices are at the table has opened the community’s eyes to new solutions to the issues we face and clearly demonstrates the power of being inclusive.

OPENNESS TO CHANGE



Howard Zemsky, managing partner of Taurus Partners LLC, is known for leading groups to achieve outcomes considered beyond the bounds of standard expectations. The Darwin Martin House Restoration Corp., which he led for many years, is a testament to this ability. He helped to raise more than \$50 million to ensure the project would restore the property to its original grandeur, yet remain a good

neighbor. Other initiatives benefiting from his vision include the 21st Century Fund, the Richardson Complex, and the redevelopment of the Larkin Exchange Building. Howard is also noted for his ability to put the right people at the table to get the results the community needs and to build consensus among those people. The Binational Tourism Alliance, HH Richardson Center Corporation, the Buffalo State College Advisory Council, and the NFTA have benefited from his unique blend of vision, energy, and courage. Creating change which enhances communities is his trademark.



LEADERSHIP IMPACT

One definition of leadership is guiding others where they would not have

ventured on their own. Danny and Colleen Wegman’s decision earlier this year that Wegmans would no longer sell tobacco products is a bona fide example of leadership that hopefully others will follow. Since the company was founded in 1916, Wegmans has fostered its growth by making decisions based on the “pledge for continuous improvement.” Improving the quality of life for its employees and this community by eliminating the sale of tobacco products was a bold and groundbreaking decision. Wegmans has offered access to smoking cessation programs for their employees and their spouses. These types of activities along with their “Eat Well—Live Well” initiative are what result in their being noted by *Fortune* magazine as one of the top 100 companies to work for in the United States.

Tickets for the Fifth Annual Values Awards luncheon, which begins at 11:30 a.m., on Thursday, May 1, are \$50 per person and information can be obtained by visiting www.leadershipbuffalo.org or by calling 849-2626, ext. 17.

LEADER SNAPS



LEFT: LB MEMBERS DISCUSS WAYS TO KEEP YOUNG PEOPLE IN BUFFALO AT THE MARCH BUSINESS FIRST LEADERSHIP FORUM.

RIGHT: 2008 CLASS EXPERIENCE & RISING LEADERS WELCOME RECEPTION.