



Annual Leadership Buffalo Values Awards Description of Values

To assist you in identifying nominees we have identified outcomes that illustrate what living the value might look like:

Service

- Gives of time, talents for the greater good of the community
- Individual and groups efforts lead to positive change
- Selflessness drives motivation
- Inspires others
- Tackles tough social problems with effective, systemic solution

Diversity

- Aware of personal biases and prejudices
- Develops/supports/promotes positive relationships that cross real or perceived barriers (ethnic, racial, religious, economic, political, geographic etc.)
- Personal practices exemplify an appreciation of diverse populations and perspectives
- Understanding and valuing those human qualities that are different from our own and outside the groups to which we belong

Inclusion

- Searches out multiple perspectives on issues and considers multiple stakeholders interests
- Promotes and encourages open discussion leading to balanced consideration of diverse perspectives
- Has a proven track record for convening diverse groups or stakeholders
- Champions the acknowledgement of diverse voices
- Uses a systemic process that fully engages the passion, talent and intelligence of all involved in community decision-making

Openness to Change

- Demonstrates and encourages a willingness to try alternative approaches to current practice
- Takes risks personally and professionally that support service, inclusion, and diversity
- Supports and employs nontraditional solutions while faced with significant opposition
- Achieves effective resolution when working through resistance to change
- Is not restrained by status quo, nor pursues change for the sake of change



Annual Leadership Buffalo Values Awards Nomination Form

Your Name: _____

Title: _____

Organization: _____

Email: _____

Phone: _____

Nominee's Name: _____

Title: _____

Organization: _____

Email: _____

Phone: _____

Please indicate which Core Value you are nominating them for:

- ☐ Service
- ☐ Diversity
- ☐ Inclusion
- ☐ Openness To Change



Please answer the following questions about the person you are nominating. You may include a resume and/or biography of the nominee.

1. How do you think this person exemplifies the value selected above?

2. Provide a brief overview of nominee's career history with significant achievements.

3. Does the nominee currently sit on any boards? If so, please list.

4. Does the nominee actively volunteer with any organizations? If so, please list.

5. How has the nominee contributed to the community outside of their company?

6. How does this person make Buffalo better?

7. Why should this person be considered for a Values Award?